

## ANTI-BRIBERY AND CORRUPTION POLICY STATEMENT

Bank Pembangunan Malaysia Berhad and its subsidiaries (collectively known as BPMB) is committed to conduct its business dealings with integrity. BPMB commits to fight all forms of bribery and corruption by adopting a zero tolerance approach. BPMB complies with the Malaysian Anti-Corruption Commission Act 2009 (Amendment 2018) as well as other relevant laws and regulations in promoting integrity, transparency and good governance.

BPMB has put in place an Anti-Bribery and Corruption (ABC) policy which includes procedures, risk assessments, due diligence on third parties and business associates and employees training programme. BPMB is committed to the following:-

- Prohibit its Directors, employees and business associates from soliciting and offering a bribe or any other forms of corruption;
- Establish, maintain and periodically review the effectiveness of the Anti-Bribery Management Systems, ABC Policy and make effort to continuously improve the system;
- Encourage employees and business associates to raise their concerns in a good faith or on the basis of a reasonable belief in confidence, without fear of reprisal by reporting possible misconducts (bribery and corruption) through BPMB's Whistleblowing Channels; and
- Continuous support to Group Compliance that responsible for monitoring compliance to the Anti-Bribery Management System and reporting to the Board of Directors.

Any non-compliance or breach will not be tolerated by BPMB in accordance to the policies, procedures and shall be subject to the appropriate consequences management.

Dato' Sri Mohamed Nazir Abdul Razak

Chairman

Bank Pembangunan Malaysia Berhad 27 May 2021